Skate Sask

POLICY AND PROCEDURE

Policy No: **0303**

Policy Re: **Respect in Sport**

Skate Saskatchewan is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

As per the requirements of Sask Sport and Skate Canada, Skate Saskatchewan requires that all coaches complete the online Respect in Sport certification.

Respect in Sport is an on-line training course for coaches and sport leaders. It is designed as a tool to assist coaches in identifying and dealing with abuse, neglect, harassment, and bullying in sport. The program provides coaches with tools which will assist them in their ability to deal with legal and moral responsibilities, making them less vulnerable and more confident in dealing with sensitive issues. This program is a risk management tool, which can assist Skate Saskatchewan member clubs to reduce liability.

Therefore, any Skate Canada Professional coach who does not complete and remain current (recertification must be done every three years) with the online Respect in Sport certification and any updates that may be required will be disciplined in the following manner:

1. ~~1.~~ Not eligible to coach in a registered Skate Canada club or Skating School.
2. Not eligible for Saskatchewan Games or Canada Games coaching or manager position.
3. Not eligible to be a Skate Saskatchewan Team Manager and / or Leader.
4. Not eligible to be a clinician for any Skate Saskatchewan sanctioned event or program. Some examples are as follows (list is not inclusive), CanSkate Team Leadership Seminar, Rising Stars Seminar, STAR Seminar, Black Boots Seminar,
    a. Skate Saskatchewan Learning Facilitator.
5. Not eligible to be the Skate Saskatchewan Coaches Representative
6. Not eligible to apply for any grants or funding that may be available through Skate Saskatchewan, Coaches Association of Saskatchewan or Sask Sport
7. Not eligible to stand at the boards at CanSkate Fun Fest, Sask Skate, STARSkate Invitational, Winter Classic, Prairie Regional Synchronized Skating when in

Saskatchewan, Regional Invitational Competitions, Saskatchewan Games with their skaters (List is not inclusive).

8. Not eligible to be a chaperone for the Road Show or out-of-provinces projects.

The Executive Director has administrative access to the Respect in Sport database to oversee functions such as reports generation and monitoring.

Skate Saskatchewan provides coaches who have not completed the course, the following notification for complying with this program:

i) Email / written notification to have program completed.

ii) Written notification to all clubs that contract coach to advise them that the coach is in non-compliance is not to be actively coaching as they are not in Good Standing.

Approved by:	Board of Directors
Date:	March 2013, Dec 2014, June 2015, Oct 2021, Sept 2023